

**PERSON SPECIFICATION**

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

**Job Title: Lecturer**

**Department: Computer Science**

	Essential	Desirable	Tested by (Application form, Interview, Test)
<b>Knowledge, Education, Qualifications and Training</b> Educated to PhD level or equivalent	x		Application form
<b>Research Experience</b> Excellent record of recent research publications of the highest standards of originality, significance and rigour	x		Application form/Interview
Demonstrable high-quality research potential with a clear strategy for future research	x		Application form/Interview
Record of experience and involvement in successfully securing research funding		x	Application form/Interview
Record of demonstrable industrial engagement and impact		x	Application form/Interview
Demonstrable research record in distributed, networked or systems computing with a solid background in the underlying theory	x		Application form/Interview
<b>Specific Skills, Experience and Knowledge</b> Ability to teach across most of the spectrum of the curriculum in the first two years of a typical Computer Science undergraduate degree programme, and engage with students of all abilities and preparation levels using a variety of different methods	x		Interview
Ability to supervise mainstream projects in a broad range of topics both at undergraduate and/or postgraduate level	x		Interview
Experience in high-quality teaching or project supervision at undergraduate and/or postgraduate level in Computer Science		x	Application form/Interview
Experience of managing own teaching, research and administrative activities as commensurate with career stage and background	x		Application form/Interview
<b>Personal and Interpersonal Qualities</b> Ability to co-ordinate with others to ensure student learning and teaching needs and expectations are met	x		Interview
Ability to develop relationships with external individuals and agencies	x		Interview
Abilities for effective team working	x		Interview
Excellent interpersonal skills, with the proven ability to teach	x		Interview
Excellent communication and presentation skills, with the proven ability to communicate effectively, both verbally and in writing, with students, colleagues and external audiences	x		Interview
<b>Capacity for Career Development</b> A commitment to continuous personal development	x		Interview

Date: 25/4/17